

## CONTENTS

1. Introduction.....	5
2. Training and integration of foreign workers; is it relevant?.....	7
3. Methodological framework.....	8
3.1 <i>The survey sampling-design</i> .....	8
3.1.1 The target population.....	9
3.1.2 Sampling design and quality assessment.....	10
3.1.3 The counterfactual sample.....	11
3.2 <i>Transformation and validation of administrative sources for duration analysis</i> .....	12
4. The impact evaluation.....	12
4.1 <i>Macro approach: Gross placement indicators</i> .....	13
4.2 <i>A micro approach: Individual scores of labour market integration</i> .....	14
5. The net impact evaluation.....	15
5.1 <i>Differentials in average integration scores</i> .....	15
5.2 <i>The multivariate analysis</i> .....	15
5.3 <i>The impact on migrants</i> .....	17
6. Duration analysis: techniques and results.....	18
6.1 <i>Duration analysis techniques</i> .....	19
6.2 <i>Using the COB data-base for the duration analysis</i> .....	20
6.3 <i>Survival of foreign trainees on the labour market</i> .....	23
7. Conclusions.....	26
References.....	28